Relationships of Digitalisation and Knowledge Management in the Context of LLL4.0

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What about the impact of transformation on tacit knowledge in HE?
Phenomena of digitalisation

Information processing
Online learning
E-portfolio
Online learning environment
SECI Modell (Nonaka)

Tacit
- Socialization
  - Sharing experiences
  - Observing, imitating
  - Brainstorming without criticism

Dialogue
- Externalization
  - Writing it down
  - Creating metaphors and analogies
  - Modeling

Explicit
- Internalization
  - Access to codified knowledge
  - Goal based training

- Combination
  - Sorting, adding, categorizing
  - Methodology creation
  - Best practices

Learning by Doing

Linking Explicit Knowledge
How AI tacit works: Successes and failures give opportunities to learn
The Big 5 Factors

1. Extraversion
   - Communication Style
   - Leadership
   - Assertiveness
   - Cheerfulness
   - Friendliness
   - Liveliness
   - Socialability

2. Agreeableness
   - Teamwork
   - Cooperation
   - Collaboration
   - Collegiality
   - Generosity
   - Trustworthiness
   - Honesty
   - Integrity
   - Kindness

3. Conscientiousness
   - Grit
   - Drive
   - Organization
   - Responsibility
   - Dependability
   - Persistence
   - Planning
   - Punctuality

4. Emotional Stability
   - Composure
   - Resilience
   - Confidence
   - Moderation
   - Coping with Stress
   - Self-Consciousness
   - Self-Esteem
   - Self-Regulation

5. Openness
   - Curiosity
   - Ingenuity
   - Global Awareness
   - Growth Mindset
   - Imagination
   - Innovation
   - Tolerance
   - Creativity
Organizational knowledge management

Brand-building

Creative leadership
Strategy

My BRAND
Different levels

• Individual level (progression)
• Team level (mentoring)
• Organizational level (PLC)
• Supporting system (online trainings, Teachers’ Club/Day, mentoring)
Conclusion

- Mindset
- Methodology
- Technology
Conclusion 2.

- Research
- Development
- Innovation
This project is about improving the link between higher education and employers (profit and non-profit), thereby increasing the fit between the skills of students and the needs of employers.

Foresight is the study (= Futures Research) on possible, probable and preferable futures.
Kick-off Meeting

13th November 2020

STEAM approach
LINGO PLUS - ALLIANCE FOR MULTILINGUAL AND MULTICULTURAL COMPETENCES FOR TEACHERS

To develop multilingualism competencies emphasising their social role in terms of employability, social relations and tolerance towards other cultures.
Thank you for your attention!